

Associate Teacher Threshold Community Program

Threshold Community Program is looking for an enthusiastic, compassionate, and hard-working individual seeking to join a community of advocacy and empowerment where contribution and collaboration are priorities. We value experience in disability support, special education, mental health, adolescent and young adult services, creative therapies, and social justice work.

TCP offers competitive salaries, full benefits packages and significant vacation time. More importantly, we are a community of dedicated professionals united in our mission and are an equal opportunity employer.

About the Organization

Threshold Community Program is a non-profit organization dedicated to supporting the social, emotional and educational growth of neurodiverse individuals and their families within a therapeutic learning environment. We value all forms of diversity, identity and relationships, and we are committed to cultivating and preserving a culture of equity, inclusion, and advocacy through community engagement. We envision a world that prioritizes respect and acceptance of every person, and we seek to make this vision a reality. Our program provides educational services, mental health counseling, transition support, family services and support, and much more.

Responsibilities of Associate Teacher position

- Understand and use appropriate teaching strategies in individual and group classes
- Create individualized curriculum, lesson objectives, and learning activities
- Collaborate with families, staff, and outside professionals using professional communication
- Lead and/or assist individual and group classes in a variety of content areas including: academics, transition and internship support, wellness, affinities, fitness, and social-emotional development
- Interact with participants using the DIR/FT model
- Explicitly teach concepts and strategies to support academic success

Requirements

- Bachelor's degree in education or a related field
- Preferred: Georgia Certified or documentation of progress towards a teaching certificate
- Experience working with a neurodiverse population
- Effectively integrate concepts of diversity, equity and inclusion in an organization and within the classroom to foster a community of belonging and respect
- Excellent written and oral communication skills

- Adaptability and flexibility with change or unexpected events in support of the organization
- A positive outlook, flexibility, strong desire to work with children, adolescents, and adults and a collaborative, nurturing nature are necessary

Compensation and Benefits

- Base salary \$32,000 annually with opportunity for additional \$3,000-\$12,000 with after hours and summer work, full benefits package
- Biannual performance-based bonuses
- Yearly professional development funding
- Regular in-service trainings and potential for additional certifications